DOCUMENT RESUME

ED 123 968 HE 007 738

TITLE Staffing and Salary Information. Statewide Coordinating of Governing Agencies, 1975-76.
INSTITUTION Education Commission of the States, Denver, Colo.
PUB DATE Jul 75
NOTE 11p.

EDRS PRICE MF-$0.83 HC-$1.67 Plus Postage.
DESCRIPTORS *Governing Boards; *Higher Education; *Salaries; *Staff Utilization; *State Agencies; Statewide Planning; Tables (Data)

ABSTRACT

This document contains staffing and salary information for statewide coordinating or governing agencies by state. Data is broken down by: (1) type of board, coordinating or governing; (2) FTE of staff, professional and staff; (3) annual salaries of executive officer and selected professional staff, listing position and salary; and (4) annual salaries of institution president or executive officer, listing highest and lowest. (Author/KE)

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ED123968

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STAFFING AND SALARY INFORMATION

STATEWIDE COORDINATING OR GOVERNING AGENCIES

1975 - 1976

As Provided by the State Higher Education Executive Officers

2

Prepared by:

The Education Commission of the States
Higher Education Services Division
1860 Lincoln Street, Suite 300
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July 1975

HE007738

Staffing and Salary Information - State Higher Education Boards
(Coordinating or Governing)

(NOTE: In most states salaries do not include fringe benefits and increments)

STATE	Type of Board		FTE of Staff		Annual Salaries of Executive Officer and Selected Professional Staff		Institution President or Executive Officer	
	Coord.	Gov.	Prof.	Staff	Position	Salary	Highest	Lowest
ALABAMA	X		6	7	Executive Director	$40,564	$46,000	$21,000
					Associate Director	24,882		
					Associate Director	24,246		
					Assistant to the Director	18,018		
					Assistant Director--Academic Affairs	19,656		
					Systems Analyst	17,199		
ALASKA		X	not available		President	54,145	54,145	32,481
					Executive Vice President	52,472		
					Vice President, Research	52,061		
					Vice President, Finance and Comptroller	49,976		
					Chancellors (3)	43,360 - 48,317		
					Vice President, Rural Education	43,313		
ARIZONA		X	6.5	4.5	Executive Coordinator	40,290	52,242	46,462
					Academic Planning Coordinator	34,535		
					Advisor, Legal	34,640		
					Fiscal Director	30,390		
ARKANSAS	X		14	9	Director	27,000	45,000	24,200
					Assistant Director	25,000		
					Assistant Director, Finance and Federal Programs	21,210		
					Assistant Director, Community Junior Colleges	19,643		
CALIFORNIA	X		31	15	Director	50,000	53,750	23,451
					Associate Director	29,100 - 35,388		
					Higher Edu. Spec. III (3)	28,404 - 34,536		
					Higher Edu. Spec. II (1)	24,540 - 29,844		
					Higher Edu. Spec. I (7)	22,260 - 27,060		
					Research Associate (3)	16,524 - 22,088		
					Research Assistant (5)	13,596 - 16,524		
					Junior Staff Analyst (7)	10,188 - 12,372		
					Associate Editor (1)	16,128 - 19,620		
					Senior Librarian (1)	14,616 - 17,784		
					Administrative Assistant	14,280 - 17,340		

STATE	Type of Board		FTE of Staff		Annual Salaries of Executive Officer and Selected Professional Staff		Institution President or Executive Officer	
	Coord.	Gov.	Prof.	Other	Position	Salary	Highest	Lowest
COLORADO	X		16	9	Executive Director	$42,000	$50,000* (4 year system)	$25,335*
					Deputy Director	31,100		
					Director, Accademic Affairs	26,200		
					Director, Planning	24,000		
					Director, Budget	21,800		
CONNECTICUT	X		16 (+2 vacancies)	18	Chancellor	40,000	44,408	26,622
					Director	34,813		
					Director	32,859		
					Director	28,951		
DELAWARE		X	21	16	President	44,000	Not Available	
					Academic Dean	34,000		
					Dean of Students	29,000		
					Business Manager	32,320		
					Director of Development	23,680		
DISTRICT OF COLUMBIA	X		3	3	Not Available	Not Available	Not Available	
FLORIDA		X	61	36	Chancellor	51,000	51,000	42,000
					Executive Vice Chancellor	39,000		
					Vice Chancellor, Academic Affairs	39,000		
					Vice Chancellor, Student Affairs	31,000		
					Vice Chancellor, Admin. Affairs	35,000		
					Assistant Vice Chancellor, Admin. Affairs	30,000		
GEORGIA*		X	26	66	Chancellor	48,000	44,650	24,150
					Vice Chancellor (Deputy)	45,400		
					Vice Chancellor, Fiscal Affairs and Treasurer	39,900		
HAWAII*		X	Not Available		President	40,000	36,250	25,000
					Vice President, Business Affairs	35,000		
					Vice President, Academic Affairs	36,250		

*Figures for 1974-75

STATE	Type of Board		FTE of Staff		Annual Salaries of Executive Officer and Selected Professional Staff		Institution President or Executive Officer	
	Coord.	Gov.	Prof.	Other	Position	Salary	Highest	Lowest
IDAHO		X	9	25	Executive Director	$26,000	$38,360	$27,360
					Deputy Director, Fiscal Planning	23,000		
					Deputy Director, Curriculum Plnng.	21,000		
					Research Officer	17,802		
					Information Officer	17,550		
ILLINOIS	X		28	40	Executive Director	50,000	55,000	41,000
					Deputy Director	30,000 - 42,000		
					Associate Director	24,000 - 34,000		
					Research Associates (4)	11,000 - 16,000		
					Research Assistant	8,000 - 14,000		
INDIANA	X		13	4	Commissioner	42,500	50,000	32,000
					Deputy Commissioner	35,000		
					Assoc. Commissioner for Finance	31,000		
IOWA		X	8	7	Executive Secretary	27,000	49,500	46,000
					Coordinator, Regents Merit System	26,320		
					Director, Research and Information	18,060		
					Budget Officer	23,520		
					Asst. to Executive Secretary	20,720		
					Associate Merit Coordinator	23,520		
					Compliance Officer	19,100		
					Budget Analyst	15,680		
KANSAS		X	7	7	Executive Officer	34,800	50,000	35,000
					Academic Officer	29,000		
					Facilities Officer	27,500		
KENTUCKY	X		29	15	Executive Director	43,500	50,000	36,950
					Deputy Director	27,500		
					Associate Director for Education Programs	30,000		
					Associate Director for Administration	24,500		

STATE	Type of Board		FTE of Staff		Annual Salaries of Executive Officer and Selected Professional Staff		Institution President or Executive Officer	
	Coord.	Gov.	Prof.	Other	Position	Salary	Highest	Lowest
LOUISIANA	X		12	13	Commissioner of Higher Education	$40,000	$45,000	$33,500
					Deputy Commissioner	22,000		
					Assistant Commissioner, Finance	28,000		
					Assistant Commissioner, Academic Affairs	30,000		
MAINE		X	6	10	Chancellor	42,000	37,400	31,000
					Vice Chancellor, Academic Affairs	31,500		
					Vice Chancellor, Business and Finance	31,500		
MARYLAND	X		15	8	Executive Director	37,003	51,600	32,081
					Associate Executive Director	29,200		
					Assistant Executive Director	27,100		
					Chief, Equal Postsecondary Edu.	27,100		
					Director, Federal/State Relations	27,100		
					Staff Specialist II (8) 20,765 -	24,277		
MASSACHUSETTS	X		17	14	Chancellor	38,232	50,939	32,370
					Deputy Chancellor (Vacant) 26,416 -	33,560		
					Vice Chancellor for Student Affairs	33,560		
					Asst. Vice Chancellor for Academic Affairs	20,550		
					Director, Budgeting and Facilities Planning	22,339		
MICHIGAN	X		6	3	Superintendent of Public Instr.	40,875	61,950	21,793
					Associate Superintendent for Higher Education	35,287		
					Director, Higher Education Planning and Coordination Services	27,875		
MINNESOTA	X		29	34	Executive Director	31,440	60,000	26,778
					Asst. Executive Director for Academic Planning	25,059		
					Asst. Executive Director for Finc. Planning and Information Systems	24,882		
					Asst. Executive Director for Student Aid Programs	24,639		
					Asst. Executive Director for Interinstitutional Planning	22,675		

Staffing and Salary Information - State Higher Education Boards
(Coordinating or Governing)

STATE	Type of Board		FTE of Staff		Annual Salaries of Executive Officer and Selected Professional Staff		Institution President or Executive Officer	
	Coord.	Gov.	Prof.	Other	Position	Salary	Highest	Lowest
MISSISSIPPI		X	4	15	Executive Secretary and Director	$31,000	$39,807	$35,679
					Assoc. Director, Planning and Programs	29,676		
					Assoc. Director, Physical Plants and Finance	26.916		
					Higher Education Academic Programs Officer	20,390		
MISSOURI	X		6	18	Commissioner of Higher Education	30,000	47,500	32,610
					Director, Academic Program	22,050		
					Director, Facilities and Federal Programs	21,000		
					Director, Student Financial Aid Programs	22,050		
					Director of Academic Programs	21,500		
					Asst. Commissioner for Fiscal Affairs	23,300		
					Asst. Commissioner for Academic Affairs	22,050		
MONTANA		X	10.5	5	Commissioner	36,750 *	36,750	27,300
					Deputy Commissioner for Planning and Research	24,750		
					Deputy Commissioner for Management and Fiscal Affairs	24,750		
					Administrative Assistant	12,000		
					Dept. Commissioner for Academic Affairs	28,000		
					Asst. Commissioner for Leg. Affs.	22,440		
NEBRASKA	X		2	1	Director	25,000	44,400	20,000
NEVADA		X	10.75	6	Chancellor	38,000	38,000	38,000
					Secretary to Board	16,632		
					Director of Institutional Studies and Budget	26,946		
					Director of Program Planning and Employment Relation	25,686		
					Director of Internal Audit	22,488		

*Plus fringe of housing

Staffing and Salary Information - State Higher Education Boards
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STATE	Type of Board		FTE of Staff		Annual Salaries of Executive Officer and Selected Professional Staff		Institution President or Executive Officer	
	Coord.	Gov.	Prof.	Other	Position	Salary	Highest	Lowest
NEW HAMPSHIRE	X		1	1	Executive Director	$15,000	Not Available	
NEW JERSEY	X		56	35	Chancellor	43,000*	$60,000	$35,735
					Vice Chancellor	39,397*		
					Assistant Chancellor	38,473		
					Assistant Chancellor	32,866		
					Assistant Chancellor	33,552		
					Assistant Chancellor	29,398		
NEW MEXICO	X		6	6	Executive Secretary	34,000	39,450	28,665
					Assoc. Executive Secretary	27,384		
					Postsecondary Coordinator; Title I Coordinator	26,088		
					Academic Program Coordinator	20,436		
					Fiscal Coordinator	16,812		
					Planner IV	15,540		
NEW YORK**	X***		175	217	Commissioner of Education and President of the Univ. of the State of New York	57,650****	75,000	21,590
					Deputy Commissioner for Higher & Professional Education	44,275		
					Associate Commissioner (2)	41,595		
					Assistant Commissioner (1)	37,047		
NORTH CAROLINA		X	36	72	President	48,500	47,300	34,200
					Vice President, Academic Affairs	45,900		
					Vice President, Finance	42,400		
					Vice President, Planning	40,000		
					Vice President, Student Services and Special Programs	36,750		

*For chancellor, plus house and car; for vice chancellor, plus car.
**New York information is 1974-75 information.
***The New York State Board of Regents does not have the power of fiscal review of public institutional budgets. They do have the power of chartering institutions, registration of programs, licensing of professions, and coordination of all educational master plans.
****Additional benefits include car, housing, etc.

STATE	Type of Board		FTE of Staff		Annual Salaries of Executive Officer and Selected Professional Staff		Institution President or Executive Officer	
	Coord.	Gov.	Prof.	Other	Position	Salary	Highest	Lowest
NORTH DAKOTA		X	5	3	Commissioner	$41,000	$40,000	$23,000
					Assistant Commissioner and Executive Secretary	31,500		
					Associate Commissioner, Curriculum and Research	29,500		
					Director of Finance	27,600		
OHIO	X		24	26	Chancellor	50,000	50,000	30,000
					Vice Chancellor for Health Affairs	45,000		
					Vice Chancellor, Administration	38,000		
					Vice Chancellor, Two-Year Institutions	35,000		
					Vice Chancellor for Community Liaison	34,000		
					Director, Financial Management	26,500		
					Director, Management Information	24,700		
OKLAHOMA	X		14	29	Chancellor	47,500	47,000	22,000
					Vice Chancellor, Academic Affairs	34,000		
					Vice Chancellor, Fiscal Affairs	34,000		
					Assistant Chancellor, Administrative Services	28,500		
					Executive Assistant to Chancellor	30,000		
OREGON	X		12	4	Executive Director	28,500	44,100	31,000
					Assistant Director	26,800		
					Assistant Director	26,800		
PENNSYLVANIA		X	69	66	Commissioner	40,059	72,345	9,900
					Deputy Commissioner	33,017		
					Assistant Commissioner	32,058		
					Assistant Commissioner	31,472		
Rhode Island*		X	150	91	Commissioner of Education	42,000	41,000	35,000
					Executive Associate Commissioner	38,430		
					Associate Commissioner	38,344		
					Deputy Asst. Commissioner (3)	22,770 - 29,610		

*Combined Department of Education central staff and staff of the Board of Regents.

Staffing and Salary Information - State Higher Education Boards
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STATE	Type of Board		FTE of Staff		Annual Salaries of Executive Officer and Selected Professional Staff		Institution President or Executive Officer	
	Coord.	Gov.	Prof.	Other	Position	Salary	Highest	Lowest
SOUTH CAROLINA*	X		13	6	Commissioner	$36,849	$42,384	$33,943
					Assistant Commissioners (4)	31,889		
SOUTH DAKOTA		X	10	4	Commissioner of Higher Education	39,900	39,000	30,239
					Assoc. Commissioner for Admin. Affairs	28,937		
					Assoc. Commissioner for Academic Affairs	29,750		
					Director of Budget, Finance and Personnel	20,800		
TENNESSEE	X		16	6	Executive Director	38,436	52,020	27,906
					Associate Director, Academic Affairs	35,988		
					Associate Director, Fiscal Affairs	36,372		
					Associate Director, Federal Affairs	25,584		
					Associate Director, Research	36,372		
TEXAS**	X		63.5	59.5	Commissioner of Higher Education	41,588	64,588	34,688
					Head, Division of Financial Planning	31,044		
					Head, Division of Program Development	31,872		
					Head, Division of Campus Planning and Physical Facilities	27,696		
					Head, Division of Student Services	27,696		
					Head, Division of Administration	25,020		
UTAH		X	14	7	Commissioner and Chief Executive Officer	45,024	50,000	23,500
					Associate Commissioner, Academic Affairs	36,660		
					Associate Commissioner, Finance	34,224		
					Assistant Commissioner and Director of Planning	26,712		

*Salaries subject to the approval of the State Budget and Control Board.
**Fiscal 1975 figures for salaries.

STATE	Type of Board		FTE of Staff		Annual Salaries of Executive Officer and Selected Professional Staff		Institution President or Executive Officer	
	Coord.	Gov.	Prof.	Other	Position	Salary	Highest	Lowest
VERMONT (State Colleges)		X	3	4	Chancellor	$30,000*	$25,500	$18,750
					Vice Chancellor for Financial Affairs	25,000		
					Executive Assistant	22,000		
VIRGINIA	X		28	16	Director	40,000	45,000 (four-year)	28,200
					Associate Director	32,000		
					Assistant Director, Finance and Facilities	23,400		
WASHINGTON	X		15	11	Executive Coordinator	37,500	52,500	40,000
					Deputy Coordinator, Planning and Research	32,600		
					Deputy Coordinator, Finance Information Systems	24,600		
					Deputy Coordinator, Student Activities	23,500		
WEST VIRGINIA		X	18	15	Chancellor	45,000	45,000	27,500
					Vice Chancellor, Academic Affairs	34,463		
					Director, Fiscal Affairs and Facilities	28,890		
					Director, Planning and Management Information Systems	20,330		
					Director, Student Affairs and the State Scholarship Program	18,194		
WISCONSIN**		X	64***	151***	Secretary of the Regents	25,050	47,500	38,500
					President of University System	48,810		
WYOMING	X		1	1	Executive Secretary	24,132	36,000****	18,500****

*Plus fringe benefits; institutional salaries do not include the University of Vermont.
**Wisconsin salaries are 1974-75 figures.
***State Classified Employees
****Presidential salaries are 1973-74 figures.